

**KQWC-AM, KQWC-FM**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2010 - September 26, 2011**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**KQWC-AM, KQWC-FM**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2010 - September 26, 2011**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**KQWC-AM, KQWC-FM**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2010 - September 26, 2011**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	3/11/2011	Participation in events or programs sponsored by educational institutions	Guest speaker at Character Counts Day	2	General Manager Program Director	0.25
2	3/28/2011	Participation in Job Fairs	KQWC participated in a job fair put on by Iowa Central Community College in Fort Dodge	1	General Manager	0.25
3	5/13/2011	Participation in events or programs sponsored by educational institutions	We had a student interested in broadcasting job shadow for the day	2	General Manager Program Director	0.25
4	5/23/2011	Establishment of an intern program designed to assist members of the community	KQWC took on an intern for 8 weeks for on the job broadcast training through our local College.	3	General manager Program Director News Director	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>1.75</b>